



**Three Rivers Local School District
Board of Education**

401 N. Miami Avenue

Cleves, OH 45002

**Regular Monthly Meeting
Tuesday, May 25, 2021 at 6:00 p.m.
District Office Board Room
Meeting streamed via Facebook Live**

The meeting was called to order by the President Dr. Stafford at 6:00 p.m.

Roll Call: Present Four, Mrs. Snider, Mrs. Miller, Dr. Stafford, Mr. McDonald
Absent One, Mr. Evans

PRESENTATIONS

A. Strategic Plan – Dr. Ault, - following discussion points

- Previous plan
- Mission and vision
- Core Values
 - Cultivate Excellence
 - Inspire Innovation
 - Nurture Inclusion
- Strategic Plan Goals (4)
- S-T-E-P

B. Five Year Forecast – Mrs. Gundler

- A review of what is a Five Year Forecast, purpose and objective and requirements
- Forecast Summary
- Financial Forecast Summary
- Revenue Overview
- Expenditure Overview
- Five Year Forecast will be posted on the Three Rivers website.

Motion 062-21 Approve Superintendent Recommendations

It was moved by Dr. Stafford seconded by Mrs. Miller to approve the following recommendations of the Superintendent

Personnel

Recommend approval of the following personnel items:

A. Resignation letter from *Brian Redden*, Mechanic, effective June 30, 2021.

B. Retirement letter from *Gail Montague*, Administrative Assistant, effective July 1, 2021.



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- C. Limited one-year Teaching contract for the Certified Staff listed effective the 2021-2022 school year.

Brian Faust *Robin Picchioni*

- D. Limited 2-year Non-Teaching contract for *Dena Cross*, Cook, effective the 2021-2022 school year.
- E. Limited 2-year Non-Teaching contract for *Joseph Meiners*, Kitchen Manager, effective the 2021- 2022 school year.
- F. Limited 1-year Teaching contract for *Cydnee Young* as Elementary Music K-4 effective August 1, 2021 through July 31, 2022 pending background checks and proper certification. BA degree, Step 1
- G. Renewal of one-year agreement with *Desiree Steffen*, independent contractor, for Student Physical Therapy Services for students for the 2021-2022 school year at \$63.72 per hour, not to exceed thirty (30) hours per week.
- H. Additional hours and compensation for the following individuals for Summer Drama Camp June 14 – 19, 2021 and July 5- 10, 2021. Paid through Acclaim Foundation

<i>Emily Hannon</i>	Director	\$3000.00
<i>Robin Picchioni</i>	Director	\$3000.00
<i>Casey Knarr</i>	Set Design	\$1200.00

- I. Non-Athletic Supplemental Contracts for the following individuals for the 2021-2022 school year:

<i>Lindsay Johnson</i>	Department Chair-ELA 9-12 – 5%
<i>Andrea Moore</i>	Department Chair- Math 9-12 – 5%
<i>Diana VonEye</i>	Department Chair – Science 9-12 – 5%
<i>Caitlin Rudisell</i>	Department Chair – Social Studies 9-12 – 5%
<i>Erin Metz</i>	Department Chair – Foreign Language 9-12 – 5%
<i>Sue Diemer</i>	Department Chair – Unified Arts K-12 – 10%
<i>Chelsea Blazer</i>	Department Chair – Special Ed 9-12 – 5%
<i>JoAnn Henderson</i>	Department Chair- Gifted Coordinator – 10%
<i>Bettie Reynolds</i>	Team Leader – Kindergarten -5%
<i>Anita Smith</i>	Team Leader – First Grade – 5%
<i>Ann Morton</i>	Team Leader – Second Grade – 5%
<i>Jill Stautberg</i>	Team Leader – Third Grade – 5%
<i>Tara Flickinger</i>	Team Leader – Fourth Grade – 5%
<i>Melissa Swagler</i>	Team Leader – Special Education K-4 – 5%



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<i>Julie Davey</i>	Team Leader – Fifth Grade – 5%
<i>Katie Sullivan</i>	Team Leader – Sixth Grade – 5%
<i>Kristen Kestner</i>	Team Leader – Special Education 5-8 – 5%
<i>Colleen Pamulapati</i>	Testing Coordinator – 10%
<i>Christina Burton</i>	THS Instrumental Music Director – 20%
<i>Kevin Sucher</i>	THS Instrumental Music Assistant Director – 10%
<i>Daniel Groh</i>	THS Drumline Instructor - \$3000.00
<i>Daniel Groh</i>	THS Woodwind Instructor - \$750.00
<i>Austin Motley</i>	THS Woodwind Instructor - \$750.00
<i>Daniel Nail</i>	THS Brass Instructor - \$750.00
<i>Nathan Top</i>	THS Brass Instructor - \$750.00
<i>Chris Pauley</i>	THS Color Guard Director – Fall & Winter – 5% each
<i>Kevin Sucher</i>	THS Vocal Music Director – 15%
<i>Laura Rinehart</i>	TMS Vocal Music Director – 7%
<i>Amy Smith</i>	THS Mentor Program – 5%
<i>Caitlin Rudisell</i>	THS Senior Class Advisor – 5%
<i>Caitlin Rudisell</i>	THS Student Council Advisor – 5%
<i>Rachel Thorman</i>	THS Key Club/Philanthropy Advisor – 5%
<i>Jennifer Stenger</i>	National Junior Honor Society – 2.5%
<i>Cindy Oser</i>	National Junior Honor Society – 2.5%
<i>Brian Faust</i>	TMS Student Council Advisor – 5%
<i>Sarah Kemme</i>	TMS Yearbook Advisor – 5%
<i>Tina Cole</i>	TMS Builder's Club – 2%
<i>JoAnn Henderson</i>	TMS Math Counts 6-8 – 3.5%
<i>Daryl Rider</i>	TMS Math Counts 6-8 – 3.5%
<i>Katie Sullivan</i>	TMS Math Counts 6-8 – 3.5%
<i>Kaitlyn Siefke</i>	TMS Math Counts 6-8 – 3.5%
<i>Robin Picchioni</i>	Auditorium House Manager – 5%
<i>Robin Picchioni</i>	THS Theatre Arts Director – 8%
<i>Robin Picchioni</i>	TMS Theatre Arts Director – 5%
<i>Laura Rinehart</i>	THS Theatre Arts Director – 8%
<i>Laura Rinehart</i>	TMS Theatre Arts Assistant Director – 4%
<i>Andrea Perry</i>	THS Cappie's Program – 2%
<i>Casey Knarr</i>	Theatre Arts Properties Manager- 4%
<i>Casey Knarr</i>	Theatre Arts Technical Director – 4%
<i>Cathy Laake</i>	Elementary Yearbook K-4 \$500.00

Instructional

Recommend approval of the following instructional items:

- J.** Additional hours and compensation for the individuals listed for Summer 2021 Curriculum Work – May 28, 2021 – June 21, 2021.
\$75.00 half-day or \$150.00 full day. Paid through Title II Funds

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Taylor High- 3 days maximum

Laura Bramble Lindsay Johnson Jeff Smith Cathy Stautberg

Taylor Middle – 3 days maximum

Dave Henderson Alexandra Lippert Pam Wray

Taylor Middle – ½ day maximum

Amy Heffernan Amy Holland Kristen Kestner Jordan Mucha
Cindy Oser Robin Picchioni Mandy Obermyer

- K.** Additional hours and compensation for *Emily Hannon* for the Extended School Year Program for student services during June and July at \$30.00 per hour for a maximum of ten (10) hours.
- L.** Additional hours and compensation for *Abigail Merz* for Summer School Credit Recovery during June 2021 at \$75.00 half-day or \$150.00 full day for a maximum of eight (8) days.
- M.** Additional hours and compensation for *Tricia Moehring*, Speech Pathologist, to complete preschool evaluations during July and August 2022 at \$200.00 per evaluation at a maximum of 25.
- N.** Additional hours and compensation for the following individuals for the Student Summer Learning Program during June 7-11, June 21-25 and July 12-16, 2021 at their hourly rate of pay. Paid through ESSER Funds.

<i>Robin Booth</i>	15 hours maximum
<i>Jeana Hon</i>	15 hours maximum
<i>Carolyn Rapping</i>	20 hours maximum

- O.** *Employment of the individuals listed as extra staff for the Student Summer Learning Program during June 7-11, June 21- 25 and July 12 – 6, 2021 pending background checks. \$75.00 half-day or \$150.00 full day, maximum of 10 days each.

Jennifer Hannon Jill Yancey

- P.** THS Student Workers to assist with the Summer Student Learning Programs and food distribution June 7, 2021 through July 16, 2021 at minimum wage.
Paid through ESSER funds.

<i>Lilliana Adams</i>	<i>Henry Aug</i>	<i>Nate Benkert</i>	<i>Lillie Bennett</i>
<i>Carley Brady</i>	<i>Maddy Bryant</i>	<i>Hailey Rose-Caldwell</i>	<i>Piper Chatman</i>



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<i>Austin Childs</i>	<i>Aleasea DeMoss</i>	<i>Lacey DeMoss</i>	<i>Logan Duerk</i>
<i>Ries Dreyer</i>	<i>Alivia Frankenstein</i>	<i>Brooke Grauel</i>	<i>Lori Headley</i>
<i>Angel Hockemeyer</i>	<i>Susan Holscher</i>	<i>Macy Ilg</i>	<i>Lauren Jones</i>
<i>Mia Kantz</i>	<i>Morgan Koelling</i>	<i>Alyssa Longworth</i>	<i>Anna March</i>
<i>Reagan Otto</i>	<i>Miracle Redding</i>	<i>Corine Rieskamp</i>	<i>Elanor Simms</i>
<i>Gracie Smallwood</i>	<i>Audrey Tenhundfeld</i>	<i>Layla Tenhundfeld</i>	<i>Whitney Tucker</i>
<i>Leah Witterstaetter</i>	<i>Jade Reupert</i>		

Operations

Recommend approval of the following operational item:

- Q.** Additional hours and compensation for the following Health Clinic staff to shut-down Clinic for the summer.

At \$150.00 per day – 2 days maximum

Amanda Witterstaetter Shannon Durham

At hourly rate of pay – 16 hours maximum

Robin Booth Jennifer Fox

- R.** Additional hours and compensation for the following individuals to prepare and assist with the Summer Food Distribution during June and July 2021 at their hourly rate of pay. Paid through ESSER Funds

<i>Joe Meiners</i>	185 hours
<i>Lori Wabnitz-Staud</i>	60 hours
<i>Kathy Ellsberry</i>	54 hours
<i>Mary Kay Taylor</i>	30 hours
<i>Sheila Sinclair</i>	10 hours

- S.** *Additional hours and compensation for *Joe Meiners*, Kitchen Manager, to close food service areas in July and re-open in August. 20 hours maximum at hourly rate of pay.

- T.** Additional hours and compensation for the following Transportation Staff for Summer Programs for June and July 2021 at hourly rate of pay.

	<u>June</u>	<u>July</u>	<u>Program</u>
<i>John Fink</i>	10 hours		Crossroads
<i>Lorrie Manning</i>	10 hours		Crossroads
<i>Cathy Janson</i>	30 hours		Food distribution and Crossroads
<i>Carol Wickman</i>	15 hours	30 hours	Summer Program

- U.** Student Handbooks for Three Rivers Elementary, Taylor Middle and Taylor High School for the 2021-2022 school year included in Board packet.



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- V. Re-adoption of Board Policy FF – Naming New Facilities as presented on May 11, 2021.
- W. Settlement Agreement between Three Rivers Local School District and Three Rivers Education Association (TREA) included in board packet.
- X. Agreement with Enervise for updating software controls during summer 2021 included in board packet.

Athletics

Recommend approval of the following athletic items:

- Y. Revised Athletic Supplemental contracts for the following individuals for the 2021-2022 school year to reflect amended stipend percentage.

<i>David Dransman</i>	Varsity Football Head Coach	20% to 18%
<i>Jack Cottrell</i>	JH Football Assistant Coach	7% to 6%
<i>Scott Wilson</i>	JH Football Assistant Coach	7% to 6%
<i>Nolan Herges</i>	JH Assistant Football Coach	7% to 6%
<i>Andrew Murphy</i>	JH Assistant Football Coach	7% to 6%

Roll Call: Ayes, Four, Mrs. Miller, Dr. Stafford, Mr. McDonald, Mrs. Snider
Nays, None.
The President declared the motion carried

Motion 063-21 Approve Treasurer Recommendations

It was moved by Mrs. Snider second by Mr. McDonald to approve the following recommendations of the Treasurer

- A. Recommend approval of Five Year Forecast as presented.

Roll Call: Ayes, Four, Dr. Stafford, Mr. McDonald, Mrs. Snider, Mrs. Miller
Nays, None.
The President declared the motion carried

ANNOUNCEMENTS

- Mr. McDonald Congratulated the Treasurer’s Department and district on receiving ASBO International’s Certificate of Excellence in Financial Reporting Award (COE) for FY2020 Comprehensive Annual Financial Report in the first year of application! The participation in the COE program is a testament to the district’s commitment to transparency and high-quality financial reporting.
- Reminder of THS graduation on Wednesday, May 26th at the Cintas Center.



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HEARING OF THE PUBLIC – None

Motion 064-21 Executive Session

It was moved by Dr. Stafford seconded by Mrs. Miller for the board to go into executive session for the purpose of:

- A. Employment of public personnel
- B. Prepare for collective bargaining negotiations
- C. Evaluation of public personnel

Time In: 7:24 p.m.

Roll Call: Ayes, Four, Mr. McDonald, Mrs. Snider, Mrs. Miller, Dr. Stafford
Nays, None.
The President declared the motion carried

Motion 065-21 Return to Public Session & End the Executive Session

It was moved by Mr. McDonald seconded by Dr. Stafford for the board to return to public session & leave executive session.

Roll Call: Ayes, Four, Mrs. Snider, Mrs. Miller, Dr. Stafford, Mr. McDonald
Nays, None.
The President declared the motion carried

Dr. Stafford declared the meeting adjourned at 8:02 p.m.

President, Three Rivers Board of Education

Attest: Treasurer, Board of Education